



## SERVICES FOR INDEPENDENT LIVING

INCLUSION | INTEGRITY | INNOVATION

The **Americans with Disabilities Act** of 1990 (ADA) was designed to eliminate barriers which people with disabilities encounter in employment, state and local government programs and services, public accommodations, transportation, and telecommunications. It only takes a second, due to illness or injury, to become an individual with a disability who could benefit from accessible buildings and programs. Access to buildings, employment, programs and services will make a difference in the personal, professional, academic and social lives of individuals with disabilities. Greater access will likewise bring increased business and afford individuals with disabilities the opportunity to take advantage of what their communities have to offer.



## ADA/ACCESSIBILITY SERVICES

INCREASED Access = INCREASED Community Participation = INCREASED Business

*SIL's ADA/Accessibility Program is designed to assist businesses, municipalities and nonprofits understand and comply with the ADA. Services are also available to individuals to understand their rights and responsibilities as well as to increase accessibility in their homes, communities, and workplaces.*

### ADA CONSULTING:

- SIL wants to help your business or entity understand and comply with the Americans with Disabilities Act of 1990 (ADA).
- SIL is available to assist your business or entity in reviewing its programs, policies and procedures, and to develop best business practices.

### FACILITY EVALUATIONS:

- SIL can assist you in making your facility barrier-free to ensure compliance with the ADA.
- SIL will conduct accessibility evaluations of buildings and facilities to identify barriers for individuals with disabilities. SIL will provide "readily achievable" recommendations on how to remove these barriers, maximize accessibility, and make efficient use of your space.

WE'RE IN IT WITH YOU

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### TRAINING WORKSHOPS:

- SIL offers customized small-group trainings and workshops to businesses, nonprofits and municipalities to eliminate barriers and misconceptions and to educate individuals and companies on disability-related issues.

### INDIVIDUAL SERVICES AND SUPPORTS:

SIL offers a variety of free and/or low-cost ADA and accessibility supports to individuals with disabilities and their family members to enhance community participation. Supports include the following:

- Providing advocacy assistance to and/or on behalf of individuals with disabilities with accessibility complaints in the community.
- Conducting assessments of home environments to identify potential physical barriers and to make recommendations to increase accessibility in the home or apartment.
- Accessing information on facilitating access and assistance in navigating the maze of resources and potential funder requirements.



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